

BBBEE VERIFICATION CERTIFICATE

Siyandisa has assessed and verified the relevant B-BBEE elements of the entity mentioned below, to provide an independent and impartial opinion on their B-BBEE status.

In accordance with the Revised Codes of Good Practice on BEE issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003 on 11 October 2013

Workforce Holdings Limited

consolidated and incorporating the entities listed in Annexure 1

Registration number: 2006/018145/06 | VAT number: Refer to Annexure 1
11 Wellington Road, Parktown, Johannesburg, 2193



Certificate Number

- SVSG18080282(B)
Replacing SVSG18080282(A)

Re-Issue date

- 27-Sep-18

Issue date

- 23-Aug-18

Expiry date

- 22-Aug-19

B-BBEE SCORE PER ELEMENT

Ownership	23,48
Management Control	7,72
Skills Development	11,28
Enterprise & Supplier Development	33,29
Socio - Economic Development	5,00
Overall B-BBEE Score	80,77

B-BBEE STATUS

B-BBEE Procurement Recognition Level	100,00%
Black Ownership	VR: 51,02% EI: 51,02%
Black Female Ownership	VR: 34,46% EI: 34,46%
Black Designated Group Ownership	1,26%
Modified Flow-Through Applied	Yes
Empowering Supplier	Yes
Qualifying ESD Beneficiary	No
Applicable Scorecard	Generic
Measurement Period	01 Jan 2017 to 31 Dec 2017
B-BBEE Status Level	4



Cedric Singh
Verification Manager



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ANNEXURE 1
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Workforce Holdings Limited

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consolidated and incorporating the entities listed below

SUBSIDIARIES AND OR DIVISIONS		
Subsidiary or Division	Reg. No.	VAT No
The Workforce Group (Pty) Ltd	1999/006358/07	4150182527
Workforce Staffing		
Workforce Hospitality		
Accotech Interim Outsourcing		
Gcubed Boutique Recruitment		
Oxyon Human Capital Solutions		
Tenzing Executive Search		
Babereki Employee Support Services (Pty) Ltd	2006/002066/07	4870227529
Training Force (Pty) Ltd	1999/014865/07	4580211151
Prisma Training Solutions (Pty) Ltd	2003/006342/07	4040237523
Essential Employee Benefits (Pty) Ltd	2015/130742/07	4920273853
Workforce Worldwide Staffing (Pty) Ltd	1999/015667/07	N/A
Interchange Business Consulting (Pty) Ltd	2010/015764/07	4340277302
Workforce Software (Pty) Ltd	1999/006337/07	4120186764
KBC Holdings (Pty) Ltd	2000/000067/07	
KBC Health & Safety (Pty) Ltd	2000/000068/07	4810187403
Fempower Personnel (Pty) Ltd	1999/022719/07	4650186770
Programmed Process Outsourcing (Pty) Ltd	2008/021505/07	4940257175
Debtworx (Pty) Ltd	2010/015671/07	4510273883

Cedric Singh
Verification Manager



