

# Broad-Based Black Economic Empowerment Commission



## Compliance Report by Sphere of Government / Public Entities / Organs of State

(in terms of Section 13G (2) of the Act)

Case Number

4/4/2018

FORM: BBEE 1

### SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	WORKFORCE HOLDINGS LIMITED
Registration Number	2006/018145/06
Physical Address	11 WELLINGTON ROAD, PARKTOWN, JOHANNESBURG, SOUTH AFRICA
Telephone Number	011 532 0000
Email Address	craigk@workforce.co.za
Indicate Type of Entity / Organisation	COMPANY LISTED ON JOHANNESBURG STOCK EXCHANGE
Industry / Sector	HUMAN CAPITAL SERVICES
Relevant Code of Good Practice	GENERIC
Name of Verification Agency	SIVANDISA VERIFICATION SOLUTIONS
Name of Technical Signatory	CEDRIC SINGH

### SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points		23,58
Management Control	e.g. 19 points		7,29
Skills Development	e.g. 20 points		14,27
Enterprise and Supplier Development	e.g. 40 points	1,00	31,00
Socio-Economic Development	e.g. 5 points		5,00
<b>Total Score</b>	e.g. 109 points	<b>1,00</b>	<b>81,13</b>
Priority Elements Achieved	<u>YES</u> NO and specify them	ALL	
Empowering Supplier Status	<u>YES</u> NO and specify them		
Final B-BBEE Status Level	LEVEL 4 (FOUR)		

\*indicate how each element contributes to the outcome of the scorecard

**SECTION C: FINANCIAL REPORT**

**1. BASIC ACCOUNTING DETAILS:**

a. Accounting Officer's Name:

WP VAN WYK

b. Address:

11 WELLINGTON ROAD, PARKTOWN,  
JOHANNESBURG, SOUTH AFRICA

c. Accounting Policy: (Your accounts are done?)

Weekly	Monthly	Other (specify)
	X	

d. Has the attached Financial Statements and Annual Report been approved by the entity?

YES

**2. PLEASE ATTACH THE FOLLOWING:**

a. Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

REFER INTEGRATED ANNUAL REPORT ATTACHED HEREWITH


i) Annual Report

REFER INTEGRATED ANNUAL REPORT

b. Entity Annual Turnover:

R 2 867 890 000,00

**c. Sign-off and Date**

 <hr style="width: 80%; margin: 0 auto;"/> <p>Signature</p>	<p>3 APRIL 2018</p> <hr style="width: 80%; margin: 0 auto;"/> <p>Date</p>
---	---