



Broad-Based Black Economic Empowerment Commission

Compliance Reporting Matrix (Annexure)

SCORECARD ELEMENTS

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate % of black shareholding and number of directors/managers by providing relevant information

Categories	%/number for each category	Race classificaton (indicate nr in terms of A, C and I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each province)	Disability (Indicate nr in terms of F&M)
Black Ownership	51.03% Black Shareholding & 35.57% Black Female Shareholding					
Non Exec Directors	5	1 x white 2 x Indian 1 x African 1 x Coloured	2 x male 3 x female	57 53 & 34 41 47	Gauteng	No
Exec Directors	2	2 x white	2 x male	48 & 76	Gauteng	No
Other Executive Management (subsidiary directors)	25	1 x african 3 x coloured 2 x indian	2 x male 4 x female	31 44, 38 & 37 43 & 56	5 x Gauteng 1 x W. Cape	No
Senior Management	87	1 x african 9 x coloured 10 x indian	8 x male 12 x female	49 48, 48, 56, 31, 48, 33, 32, 51 40 34, 34, 36, 36, 41, 69, 37, 37, 62, 45	2 x W. Cape 18 x Gauteng	No
Middle Management	138	23 x African 10 x coloured 12 x Indian	23 x male 22 x female	African = 15 over 35yrs African = 8, 35yrs and younger Coloured = 8 over 35yrs Coloured = 2, 35yrs and younger Indian = 8 over 35yrs Indian = 4, 35 yrs and younger	7 x KZN 9 x W. Cape 29 x Gauteng	No
Junior Management	520	198 x African 111 x coloured 48 x indian	169 x male 188 x female	African = 111 over 35yrs African = 87, 35yrs and younger Cololured= 81 over 35 yrs Coloured = 30, 35yrs and younger Indian = 27 over 35 yrs Indian = 21, 35 yrs and younger	49 x KZN 65 x W. Cape 7 x E. Cape 3 x Free State 7 x N. Cape 11x Mpumalanga 5 x Nwest Prov 210 x Gauteng	No

Dividends Declared						
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2. SKILLS DEVELOPMENT

Provide number of black persons trained by providing relevant information as follows:

Categories	%/number for each category	Race classificaton (indicate nr in termsof A, C and I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each province)	Disability (Indicate nr in terms of F&M)	Value thereof
Black employees	2442	African = 2154 Coloured = 193 Indian = 95	Female = 1710 Male = 732	1589 =35yrs and younger 853=over 35yrs	Gauteng = 1680 North West = 359 Western Cape = 280 KZN=123	Female = 26 Male = 24	R30 506 560.22
Black people on internships, apprenticeship, learnership	1241	African=1153 Coloured = 70 Indian = 18	Female = 944 Male = 297	1211 =35yrs and younger 30 = over 35yrs	Western Cape = 153 North West = 359 Gauteng = 729	Female = 0 Male = 0	R27 664 132.00
Unemployed black people	1110	African=1060 Coloured = 49 Indian = 1	Female = 895 Male = 215	1090 = 35yrs and younger 20 = over 35yrs	Western Cape = 153 North West = 359 Gauteng = 598	Female = 26 Male = 24	R20 897 472.20
Black people absorbed	19	African = 19	Female = 19	19 = 35yrs and younger	Gauteng = 19	0	n/a

3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Number of enterprise and supplier development beneficiaries and value thereof by providing relevant information

Number of enterprise development beneficiaries (EMEs)	% of black ownership	Number of enterprise development beneficiaries (QSEs)	% of black ownership	Number of Supplier development beneficiaries (EMEs)	% of black ownership	Number of Supplier development beneficiaries (QSEs)	% of black ownership	Value thereof (enterprise development)	Value thereof (supplier development)
Programmed Sourcing	51%			Qunu Staffing	100%			R3.7m loan	R2m loan
Gerardo	100%			Gerardo	100%			23,482.04	70250.38

4. SOCIO ECONOMIC DEVELOPMENT

Number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Number of participants	Race classificaton (indicate nr in termsof A, C and I)	Gender (indicate nr in terms of F & M)	Geographical indication (indicate nr in each province)	Value thereof
Unemployed learners (welding skills Programme)	30 x African	19 x female 11x male	WC	R600 000.00

Hope House	75%+ Black beneficiaries	WC	30 000.00
Rethabile Klerksdorp Children's Home	75%+ Black beneficiaries	GP	10 000.00
Meals on Wheels	75%+ Black beneficiaries	GP	6 000.00
Peninsula Feeding Scheme	75%+ Black beneficiaries	WC	5 000.00
Peninsula Feeding Scheme	75%+ Black beneficiaries	WC	2 730.24
We Can Ed Centre	75%+ Black beneficiaries	GP	40 000.00
We Can Ed Centre	75%+ Black beneficiaries	GP	3 400.00
Kitlanang Bagodi	75%+ Black beneficiaries	GP	19 480.07
Lunigisisa Village	75%+ Black beneficiaries	GP	18 652.17
Khanyisa Adult Outreach	75%+ Black beneficiaries	GP	50 000.00
Khanyisa Adult Outreach	75%+ Black beneficiaries	GP	12 428.00
Mandela Day Community Project	75%+ Black beneficiaries	GP	58 219.25
Mandela Day Community Project	75%+ Black beneficiaries	GP	6 136.05
Cape Peninsula Organisation for the A	75%+ Black beneficiaries	GP	42595.39
ASHA Trust	75%+ Black beneficiaries	GP	11 000.00
Youth With Diabetes	75%+ Black beneficiaries	GP	5 000.00
Youth With Diabetes	75%+ Black beneficiaries	GP	10 000.00
DUDUZA JUNIOR CRICKET CLUB	75%+ Black beneficiaries	GP	5 000.00
UNION OF JEWISH WOMAN	75%+ Black beneficiaries	GP	20 000.00
UNION OF JEWISH WOMAN	75%+ Black beneficiaries	GP	5 000.00
T Hlengwa	75%+ Black beneficiaries	GP	2 500.00
Police Rugby	75%+ Black beneficiaries	GP	5 000.00
Park Care Centre	75%+ Black beneficiaries	GP	4 309.41
Laerskool Reynorif	75%+ Black beneficiaries	GP	10 000.00
Oliver Lodge Primary School	75%+ Black beneficiaries	GP	4 965.00
Lighthouse Baby Shelter	75%+ Black beneficiaries	GP	3 543.42
Kukuza Community Empowerment	75%+ Black beneficiaries	GP	12 000.00
St Vincent Children's Orphanage	75%+ Black beneficiaries	GP	2 301.00
DOOR OF HOPE	75%+ Black beneficiaries	GP	5 000.00
DOOR OF HOPE	75%+ Black beneficiaries	GP	6 239.30
DOOR OF HOPE	75%+ Black beneficiaries	GP	1 682.60
Cupcakes of Hope	75%+ Black beneficiaries	GP	1 000.00
We Can Ed Centre	75%+ Black beneficiaries	GP	16 000.00
Emmanuel Home (QPS)	75%+ Black beneficiaries	GP	8 400.00
Emmanuel Home (QPS)	75%+ Black beneficiaries	GP	3 346.67
Emmanuel Home (QHR)	75%+ Black beneficiaries	GP	5 320.00
Emmanuel Home (QHR)	75%+ Black beneficiaries	GP	3 761.08
Emmanuel Home (Molapo Quyn)	75%+ Black beneficiaries	GP	14 000.00
Emmanuel Home (Molapo Quyn)	75%+ Black beneficiaries	GP	2 747.79
Emmanuel Home (Quyn Int)	75%+ Black beneficiaries	GP	40 813.64
Emmanuel Home (sizuluntu)	75%+ Black beneficiaries	GP	22 182.00