



# Broad-Based Black Economic Empowerment Commission

## Compliance Report by Sphere of Government / Public Entities / Organs of State

(in terms of Section 13G (1) of the Act)

Case Number

FORM BBEE 1

### SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Workforce Holdings Limited
Registration Number	2006/018145/06
Physical Address	11 Wellington Road, Parktown, 2193
Telephone Number	011 532 0000
Email Address	<a href="mailto:dawnh@workforce.co.za">dawnh@workforce.co.za</a> / <a href="mailto:willievw@workforce.co.za">willievw@workforce.co.za</a>
Indicate Type of Entity / Organisation	Limited Company listed on JSE AltX
Industry / Sector	Human Capital Services
Relevant Code of Good Practice	Generic DTI Codes
Name of Verification Agency	Siyandisa Verification Solutions (Pty) Ltd
Name of Technical Signatory	Cedric Singh

### SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points		23.11
Management Control	e.g. 19 points		7.17
Skills Development	e.g. 20 points		9.30
Enterprise and Supplier Development	e.g. 40 points	1.00	41.48
Socio-Economic Development	e.g. 5 points		5.00
Total Score	e.g. 109 points		87.06
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level 4 + 2 Levels = Level 2		

\*indicate how each element contributes to the outcome of the scorecard

## SECTION C: FINANCIAL REPORT

### 1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Mr W P Van Wyk

b. Address:

11 Wellington Road

Parktown

2193

c. Accounting Policy: (*Your accounts are done?*)

Weekly

Monthly

Other (specify)

x

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes

### 2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Refer to Annual Report attached

ii) Annual Report

2019 Annual Report attached

3. Entity Annual Turnover:

**R3 227 054 000.00** (Group turnover as per annual results.  
Companies with less than 50% Group ownership were not included in the BBBEE rating)

### 4. Sign-off and Date



Signature

11 August 2020

Date