
Workforce Holdings Limited
Incorporated in the Republic of South Africa
(Registration number 2006/018145/06)
Share code: WKF ISIN: ZAE000087847
("Workforce" or "the Company")

TRADING STATEMENT

In terms of the Listings Requirements of JSE Limited, companies are required to publish a trading statement as soon as they become reasonably certain that the financial results for the period to be reported on will differ by more than 20% from that of the previous corresponding period.

Accordingly, a review by management of the financial results for the six months ended 30 June 2020 has indicated that:

- the loss per share is expected to be between -7.58 cents and -9.43 cents, compared to the earnings per share of 18.5 cents for the six months ended 30 June 2019;
- the headline loss per share is expected to be between -7.57 cents and -9.43 cents, compared to the headline earnings per share of 18.6 cents for the six months ended 30 June 2019; and
- the earnings per share, excluding the impact of impairments recognised, is expected to be between 9.63 cents and 7.78 cents, reflecting a decrease of between -48% and -58% compared to the earnings per share of 18.5 cents for the six months ended 30 June 2019.

A portion of the decrease in earnings per share can be attributed to the impact of COVID-19 on the Company's operations. The arrival of COVID-19 resulted in Workforce only operating businesses within the group that were classified as essential services. This resulted in an immediate and substantial decline in turnovers across the clusters, aside from the healthcare cluster. This continued for the months of March, April and May 2020. In June 2020, Workforce started to see a recovery and is now operating at a much higher level of utilisation of its services. Management envisages that, going forward in the second six months Workforce will return to a much higher level of utilisation which will result in a near-normalisation of the previous patterns of earnings.

The financial information on which this trading statement is based has not been reviewed or reported on by the Company's auditors. Workforce's financial results are expected to be released on SENS on 21 August 2020.

Johannesburg
20 August 2020

Designated Adviser
Merchantec Capital