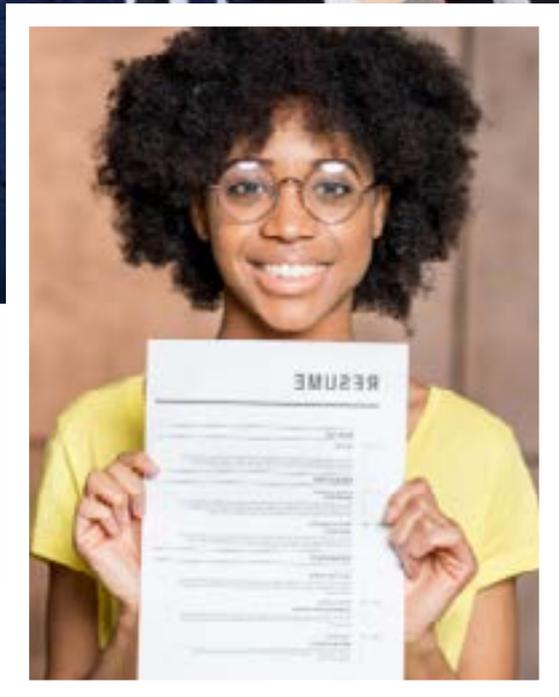




# workforce

RECRUITMENT





## Uplifting people. Growing business.

WE BELIEVE, A JOB IS NOT JUST A JOB, IT IS A LIFE-CHANGING OPPORTUNITY FOR AN INDIVIDUAL.

A JOB IS A PATH TO **A QUALITY LIFE FOR THE INDIVIDUAL AND A VALUABLE INVESTMENT FOR THE STAKEHOLDER**. OUR BUSINESS HAS ALWAYS BEEN ABOUT PEOPLE AND HOW TO CHANGE PEOPLE'S LIVES FOR THE BETTER.

WE'VE SPENT **YEARS** LEARNING ABOUT OUR INDUSTRY AND THE PEOPLE WE WORK WITH; **CLIENT, CANDIDATE AND STAKEHOLDER**. WE'VE ALWAYS BEEN ON A QUEST TO **UPLIFT PEOPLE**, NOT JUST GIVING THEM AN OPPORTUNITY TO WORK BUT ALSO ENSURING THAT THEY HAVE **THE TOOLS TO BE PRODUCTIVE** THROUGH TRAINING, HEALTHCARE, EMPLOYEE BENEFITS AND LIFESTYLE PRODUCTS.

WE'VE FORGED AHEAD IN THIS QUEST AND TODAY NOT ONLY DO WE **GIVE PEOPLE AN OPPORTUNITY TO WORK** SO THAT THEY CAN **BUILD A LIFE FOR THEM AND THEIR LOVED ONES**, BUT WE ALSO UPLIFT THEM THROUGH TRAINING AND SKILLS DEVELOPMENT AND ENSURE THAT THEY ARE HEALTHY AND HAPPY INDIVIDUALS. BUT THIS IS A NEVER-ENDING QUEST BECAUSE THERE ARE ALWAYS MORE LIVES TO BE CHANGED, **MORE VALUE TO GAIN FROM INVESTING IN PEOPLE**. WE ARE HERE TO STAY, BECAUSE WHILE WE STRIVE TO MAKE AN IMPACT WE WANT THAT IMPACT TO BE SUSTAINABLE. **AT OUR HEART, WE ARE MANY, ALL WORKING TOWARDS A COMMON GOAL**, WORKING TOGETHER AND SUPPORTING EACH OTHER IN EVERY ENDEAVOUR. **AND WE ARE HERE TO UPLIFT PEOPLE AND GROW OUR BUSINESS IN THE PROCESS.**

# THE WORKFORCE WAY

-  **5** Operational countries
-  **28** Trading brands
-  **109** Branches in South Africa
-  **1 345** Permanent staff employed
-  **137 679** Trained
-  **113 275** Medical examinations
-  **50 633** Funeral policy lives covered

We are a progressive investment holding company, managing businesses that provide innovative, integrated and diversified human capital solutions globally.

Workforce Holdings is committed to making a meaningful and sustainable difference in people's lives - uplifting, employing, training and empowering them every single day using our diverse solutions and offerings.



**51.28%**  
Black ownership



**40.13%**  
Black women ownership



Established in  
**1972**



# THE RECRUITMENT WAY

Our Recruitment Cluster offers the first step in smart staffing solutions with our wide range of service providers. Across all sectors and spanning our country, our Recruitment Cluster companies offer permanent, temporary and contract placements that benefit your business along with complementary services to ensure productivity and profitability are achieved in as short a time as possible.



**accotech**  
INTERIM OUTSOURCING

**FEMPOWER**  
PERSONNEL

**gcubed**  
SOLUTIONS

**OTB** SURROUND YOURSELF  
WITH TALENT

**Teleresources**  
contact centre talent

## Our cluster's unique selling points

- Temporary employment services
- Permanent recruitment
- Executive search
- Short-and long-term hires
- Payroll management
- HR and IR consulting services

# FEMPOWER



Fempower Personnel (Pty) Ltd is a Level 2 B-BBEE multi-specialist recruitment agency equipped to handle the trending challenges and demands of South Africa's staffing and human capital requirements.

Our areas of specialization are managed by experienced and highly efficient leaders within each specific area. We take every measure in a quality managed process environment to ensure that your recruitment requirements and service expectations are met and exceeded.

Fempower Personnel (Pty) Ltd has both the expertise and infrastructure to ensure that the efficient process of any appointment is realized. Our experience and infrastructure allow us to offer flexible and appropriate solutions to meet any recruitment challenge in any organization.

Fempower has achieved and maintained a national reputation for excellence through our drive to continually improve and perform. Our drive, dedication and outstanding level of service has earned us a history of successful long-term relationships.

- Executive Search / Headhunting
- Permanent Recruitment
- TES (Temporary Employment Solutions)
- Fixed Term Solutions
- People with Disabilities
- Outsourcing
- Ad Response Handling

## ○ Level 2 B-BBEE

## ○ Extensive skills database

Recruitment methods underpinned by Fempower's operational methodology

## ○ Technologically advanced

Our systems and technology push the limits when it comes to user experience, responsiveness and efficiency in recruitment

# ACCOTECH INTERIM OUTSOURCING

***accotech***

## INTERIM OUTSOURCING

Accotech is a specialist staffing division of The Workforce Group (Pty) Ltd, providing talent solutions across all sectors and industries. With over 50 years of combined recruitment industry experience, Accotech offers a personalised and professional service with consultants that are able to identify your unique staffing requirements and provide you with the best possible options. Their long-term experience allows them to provide their clients and candidates with a personalised, professional service and they pride themselves on the quality of their needs analysis when receiving a job specification. This ensures they identify and secure relevant candidates matching their clients' culture as well as calibre and skill requirements.

Accotech has developed sustainable partnerships with their clients and continue to service a variety of industry handling recruitment across the board. Through building partnerships with both clients and candidates, Accotech is able to place an emphasis on the quality of needs rather than the quantity of availability. Accotech doesn't place CVs, they place people.

- Permanent staffing
- Temporary and contract assignments
- Executive search



○ 4 Month guarantee period of satisfaction for placed staff.

○ 48-96 hours turnaround when addressing clients' needs.

○ A growing database of exceptional talent ready to be placed.

# ONLY THE BEST

**OTB** | SURROUND YOURSELF  
WITH TALENT

ONLY the BEST is strategically placed in the market to be the premier provider of talent for permanent, contract, temporary recruitment services. With a management team having a cumulative 132 years of experience in the staffing industry, there is a true passion in their organisation, passion which is embodied in their ethos, spread among talented employees, and forming the foundation of client relationships.

Their expertise lies in recruiting from entry level office support staff to middle management and senior management in the FMCG Finance Sector, ICT, Technical Sector as well as the HR/Procurement and Administration Sector.

Offering the optimal balance between passion, simplicity, integrity and innovation, ONLY the BEST strives to achieve a personal, inventive, consistent and a competent customer value proposition. Their continuous business comes from clients who highly recommend their consistent quality and standard of service.

- Professional membership with BPeSA, CCMG and APSO
- A company on the cutting edge of the Contact Centre Industry
- High client satisfaction and consistent service quality



○ Branches in:  
Parktown,  
Port Elizabeth,  
Pretoria, Cape  
Town and  
Durban.

○ Celebrating 25  
years of Service  
Excellence in  
the Recruitment  
Industry.

○ Vastly reduce the  
costs associated  
with securing top  
talent.

# TELERESOURCES



With current levels of unemployment, Contact Centres have become a reliable source of job creation and skills development for school leavers and candidates with inherent competencies. TELERESOURCES has been a conduit in providing top talent to Contact Centres and an integral arm in providing meaningful employment in South Africa while contributing to the economy.

After entering the South African market in 1997, TELERESOURCES is the one truly specialised consultancy recruitment agency, working solely for the needs of the Contact Centre Industry in South Africa.

As a result, TELERESOURCES gives their clients the benefit of a dedicated service through a team of consultants that fully understand the requirements of Call Centres. All TELERESOURCES staff talk, live and breathe the BPO Industry.

- Professional membership with BPeSA, CCMG and APSO
- A company on the cutting edge of the Contact Centre Industry
- High client satisfaction and consistent service quality



○ The only real specialists in the Call Centre Industry.

○ Celebrating 22 years of Service Excellence in the Call Centre Industry.

○ We change lives daily.

# GCUBED BOUTIQUE RECRUITMENT



Gcubed is a boutique recruitment company based in Johannesburg which offers a highly personalised staff recruitment service that is guaranteed to deliver results no matter the industry. By enlisting Gcubed's services, you will experience the continuity necessary for a successful recruitment campaign or the placement that will benefit your company with increased productivity and profitability. The Gcubed team pride themselves on their ability to connect with clients and candidates. Their honest, personable recruitment consultants will ensure that your business is always matched with the ideal candidate, no matter the sector.

Gcubed utilises a commercial business approach in the recruitment process, defining themselves not as simple recruitment agents but rather as business people in a recruitment space – providing a holistic understanding of your requirements. By honing in on the culture, standards, and values of their client's companies and find candidates that match their ideals, a mutually beneficial and sustainable working relationship is provided.

- Quality recruitment offered across all sectors
- Placing candidates in the ideal workplace culture
- Mutually beneficial placements



- Degreed team of recruiters.

- Commercial approach to all recruitment.

- Over 40 years combined recruitment experience.







Staffing & Outsourcing | **Recruitment** | Training | Financial Services | Healthcare | Africa

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