

### **Broad-Based Black Economic Empowerment Commission**

# Compliance Report by Sphere of Government / Public Entities / Organs of State

(in terms of Section 13G (1) of the Act)

Case	e Number FORM BBBEE :
SECTION A: DETAILS OF ENTITY	
Name of Entity / Organisation	Workforce Holdings Limited
Registration Number	2006/018145/06
Physical Address	11 Wellington Road, Parktown, 2193
Telephone Number	011 532 0000
Email Address	dawnh@workforce.co.za / willievw@workforce.co.za
Indicate Type of Entity / Organisation	Limited Company listed on JSE AltX
Industry / Sector	Human Capital Services
Relevant Code of Good Practice	Generic DTI Codes
Name of Verification Agency	Fidelity Verification Services (Pty) Ltd
Name of Technical Signatory	Johannes Chipunza

## SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points		23.29
Management Control	e.g. 19 points		8.14
Skills Development	e.g. 20 points		11.08
Enterprise and Supplier Development	e.g. 40 points		41.21
Socio-Economic Development	e.g. 5 points		5
Total Score	e.g. 109 points		88.72
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level 4 + 2 Levels	s = Level 2	

<sup>\*</sup>indicate how each element contributes to the outcome of the scorecard

### **SECTION C: FINANCIAL REPORT**

1	DACIC	ACCOL	INITIAL	DETAILS.

a. Accounting Officer's Name:

Mr W P Van Wyk

b. Address:

11 Wellington Road
Parktown
2193

c. Accounting Policy: (Your accounts are done?)

Weekly	Monthly	Other (specify)
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d. Has the attached Financial Statements and Annual Report been approved by the entity?

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#### 2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Refer to Annual Report attached

ii) Annual Report

2020 Annual Report attached

3. Entity Annual Turnover:

 $R_{\rm 2}$  778 034 000.00 (Group turnover as per annual results. Companies with less than 50% Group ownership were not included in the BBBEE rating)

### 4. Sign-off and Date

Signature

Date