

HEALTHCARE





WE BELIEVE, A JOB IS NOT JUST A JOB, IT IS A LIFE-CHANGING OPPORTUNITY FOR AN INDIVIDUAL.

A JOB IS A PATH TO **A QUALITY LIFE FOR THE INDIVIDUAL AND A VALUABLE INVESTMENT FOR THE STAKEHOLDER.** OUR BUSINESS HAS ALWAYS BEEN ABOUT PEOPLE AND HOW TO **CHANGE PEOPLE'S LIVES** FOR THE BETTER.

WE'VE SPENT **YEARS** LEARNING ABOUT OUR INDUSTRY AND THE PEOPLE WE WORK WITH; **CLIENT, CANDIDATE AND STAKEHOLDER.** WE'VE ALWAYS BEEN ON A QUEST TO **UPLIFT PEOPLE**, NOT JUST GIVING THEM AN OPPORTUNITY TO WORK BUT ALSO ENSURING THAT THEY HAVE **THE TOOLS TO BE PRODUCTIVE** THROUGH **TRAINING**, **HEALTHCARE**, **EMPLOYEE BENEFITS AND LIFESTYLE PRODUCTS**.

WE'VE FORGED AHEAD IN THIS QUEST AND TODAY NOT ONLY DO WE GIVE PEOPLE AN OPPORTUNITY TO WORK SO THAT THEY CAN BUILD A LIFE FOR THEM AND THEIR LOVED ONES, BUT WE ALSO UPLIFT THEM THROUGH TRAINING AND SKILLS DEVELOPMENT AND ENSURE THAT THEY ARE HEALTHY AND HAPPY INDIVIDUALS. BUT THIS IS A NEVER-ENDING QUEST BECAUSE THERE ARE ALWAYS MORE LIVES TO BE CHANGED, MORE VALUE TO GAIN FROM INVESTING IN PEOPLE. WE ARE HERE TO STAY, BECAUSE WHILE WE STRIVE TO MAKE AN IMPACT WE WANT THAT IMPACT TO BE SUSTAINABLE. AT OUR HEART, WE ARE MANY, ALL WORKING TOWARDS A COMMON GOAL, WORKING TOGETHER AND SUPPORTING EACH OTHER IN EVERY ENDEAVOUR. AND WE ARE HERE TO UPLIFT PEOPLE AND GROW OUR BUSINESS IN THE PROCESS.

# THE WORKFORCE WAY



6 Operational countries



**32** Trading brands



**102** Branches in South Africa



1 319Permanent staff employed



**19 938** Trained on learnerships



**105 942** Medical examinations



**50 508** Funeral policy lives covered We are a progressive investment holding company, managing businesses that provide innovative, integrated and diversified human capital solutions globally.

Workforce Holdings is committed to making a meaningful and sustainable difference in people's lives - uplifting, employing, training and empowering them every single day using our diverse solutions and offerings.





30% Black women

ownership

Established in 1972



### THE HEALTHCARE WAY

Our Healthcare Cluster provides solutions for hospital staffing, home-based care. workplace healthcare solutions and more across all sectors from high risk compliance to corporate wellness, providing a holistic solution to our clients.

Workforce Healthcare is dedicated to making a meaningful and sustainable difference in the health and wellness of employees in all sectors with resources such as mobile clinics, occupational healthcare services and more.

Allmed Healthcare Professionals is a specialist in medical recruitment solutions. Placing professionals, home carers, nurses and more in everything from hospitals to homes to nursing homes, quality candidates are always certain. Nursing Emergencies comprises of the final Healthcare business, the trusted provider of nursing personnel and services.



#### Our cluster's unique selling points

- Occupational healthcare services
- O Mobile screenings
- On-site clinics
- Employee Wellness Programmes
- O Medical Surveillance: programmes
- Management of chronic & acute conditions
- O Temporary, contract and permanent placings
- Medical staff recruitment
- O Placing admin staff, nurses and professionals
- O Home based care

- Emergency staff contingency plans
- Assistance with bed occupancy surge
- Temporary emergency placements
- HR management outsourcing
- Absenteeism Management

# WORKFORCE HEALTHCARE





Workforce Healthcare provides on-site clinic services, mobile screenings, walk-in occupational health clinics, primary care, 24-hour call centre access providing psychosocial support and financial and legal advice, a network of counsellors providing face-to-face counselling, management support, and solution focussed training. Our ultimate outcome is compliance, efficiency and a healthy productive workforce.

Workforce Healthcare is a company for the people, the professionals and our clients. We are devoted to making a meaningful and sustainable difference in the health and wellness of employees. This long-established provider of occupational and primary healthcare services is headed by Doctor Malkin, a leader with an extensive background in employee workplace wellness.

Through professional, client-centric health and wellness services, Workforce Healthcare initiates change and growth in the South African health landscape. From preventative measures and healthcare screenings to chronic disease management and integrated fitness programmes, this company positively influences the well-being and mindsets of the people we serve.

- O 20+ years industry footprint
- O 50 on-site clinics
- O 600 counsellors, social workers and psychologists
- 9 national mobile medical units
- O Doctor run business
- O ISO9001:2015 Certified
- Integrated Health & Wellness service provider

# ALLMED HEALTHCARE PROFESSIONALS





Allmed Healthcare Professionals offers a complete range of specialist medical personnel solutions for a myriad of medical facilities. A truly trusted company within their field, Allmed provides staff to key medical institutions nationwide and is one of the most sought-after medical personnel agencies to medical staff seeking to advance their careers.

The Allmed Training Academy assists public and private nursing institutions by providing them with top healthcare professionals that meet all the statutory requirements for entry into the various nursing qualifications. Allmed Frailcare is actively involved in providing a full complement of quality personnel solutions for clients. Private homecare provides caregivers and nurses on temporary, contract or permanent placements. Allmed Nursing is a niche-focused business specialising in the provision of all categories of nurses to public and private sectors, as well as frailcare homes. Allmed Professionals caters for the recruitment of medical professionals across South Africa, in both the public and private sectors.

- O Established in 1999
- AHASA member
- Temporary and permanent placements, and contract work offered for a wide range of staff, including registered nurses, hospital/clinic administration staff, typists and homecare

## **NURSING EMERGENCIES**





Nursing Emergencies endeavours to provide the best nursing staff and service to institutions and patients, simultaneously ensuring a secure and efficient environment for nursing personnel. On offer is a complete range of recruitment services within the nursing field including: business to business consultation; implementation of a plan of action to eliminate recruitment difficulties; the sourcing of temporary staff or emergency and contingency staff; and the sourcing of scarce skills and general permanent candidates.

The key to Temporary Employment Services (TES) in the Healthcare Sector is the appropriate screening of suitable candidates and retaining critical skills. Nursing Emergencies invests in their most valuable resource through continuous professional development and encourages a culture of lifelong learning to secure safe and efficient nurse practioners. Nursing Emergencies is an industry stalwart in self-regulatory compliance of legislation, setting industry standards and promoting ethical practice.

- Assist with temporary surges in bed occupancy
- O Temporary placement when a permanent employee is off
- Address critical scarce skills
- Outsourcing of HR management



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