

## Generic B-BBEE Certificate

# Workforce Holdings Limited

“Including Subsidiaries Listed in Annexure A of Certificate”

Registration No: 2006/018145/06 VAT No: TBA

Address: 11 Wellington Road, Parktown, Johannesburg, 2193

### Level One Contributor

Scorecard Details	Score	Other Details	Results	
Ownership	23.15	Procurement Recognition	135.00%	
Management Control	10.69	Black Ownership	51.05%	
Skills Development	16.03	Black Women Ownership	39.57%	
Enterprise Supplier Development	35.40	Black New Entrants	5.94%	
Socio-Economic Development	5.00	Black Designated Group	Youth	1.15%
<b>Total Score</b>	<b>90.27</b>		Military Veterans	0.00%
Exclusion Principle	No		People in Rural Areas	0.00%
Empowering Supplier	Yes		Disabled	0.00%
YES, Absorption Percentage Achieved	Yes		Unemployed	0.00%
Continued Recognition	N/A	Certificate Number	G2024FV0042/V2	
Discounting Principle Applied	No	Issue Date	14 June 2024	
Participated in Y.E.S Initiative	Yes	Re-Issue Date	26 June 2024	
Modified Flow Principle Applied	No	Expiry Date	13 June 2025	
<b>Financial Period</b>	<b>01 January 2023 - 31 December 2023</b>			

- Achieve Y.E.S Target and 2.5% Absorption: No
- Achieve 1.5 x Y.E.S Target and 5% Absorption: No
- Achieve Double Y.E.S Target and 5% Absorption: Yes

  
 Technical Signatory: Motlatsi Malefane

This B-BBEE certificate is based on the information provided to FIDELITY VERIFICATION and represents an impartial and independent opinion. The Department of Trade and Industry's Amended Codes of Good Practice on Broad Based Black Economic Empowerment Gazette No. 42496 of 31 May 2019 has been applied.

Contribution Level	Qualification Points	Procurement Recognition Level
Level One Contributor	> 100	135.00%
Level Two Contributor	> 95 But < 100	125.00%
Level Three Contributor	> 90 But < 95	110.00%
Level Four Contributor	> 80 But < 90	100.00%
Level Five Contributor	> 75 But < 80	80.00%
Level Six Contributor	> 70 But < 75	60.00%
Level Seven Contributor	> 55 But < 70	50.00%
Level Eight Contributor	> 40 But < 55	10.00%
Non-Compliant Contributor	< 40	0.00%



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**ANNEXURE A**

Workforce Holdings Limited Consolidated Verification, Incorporating the following subsidiaries:

Subsidiary or Division Name	Reg No.	VAT No.
<b>Staffing &amp; Outsourcing Holdings Limited (Staffing Cluster)</b>	<b>2020/098851/06</b>	
Workforce Staffing (Pty) Ltd	1999/006358/07	4150182527
Oxyon People Solutions (Pty) Ltd	2018/610023/07	4430296360
Interchange Business Consulting (Pty) Ltd	2010/015764/07	4340277302
Quyn HR & Payroll Services (Pty) Ltd	2000/020149/07	4640191237
Quyn HR Consulting (Pty) Ltd	1998/013534/07	4110267418
Quyn International Outsourcing (Pty) Ltd	2000/020939/07	4050192055
Molapo Quyn Outsourcing (Pty) Ltd	2001/016370/07	4630227678
Programmed Process Outsourcing (Pty) Ltd	2008/021505/07	4940257175
Worldwide Staffing (Pty) Ltd	1999/015667/07	4940292974
<b>Global Healthcare Resources (Pty) Ltd (Healthcare Cluster)</b>	<b>2020/868167/07</b>	
Allmed Healthcare Professionals (Pty) Ltd	2007/018584/07	4270240494
Nursing Emergencies (Pty) Ltd	2015/357704/07	4620209405
<b>Recruitco (Pty) Ltd (Recruitment Cluster)</b>	<b>2008/003431/07</b>	
Fempower Personnel (Pty) Ltd	1999/022719/07	4650186770
Accotech Interim Outsourcing (Pty) Ltd	A division of Fempower	
Only The Best (Pty) Ltd	1994/006637/07	4650145164
Teleresources (Pty) Ltd	1994/021127/07	4010172874
Opensource Intelligent Solutions (Pty) Ltd	2012/115388/07	4450268778




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People First (Pty) Ltd	1999/014008/07	4421088874
<b>Workforce Training and Consulting Ltd (Training Cluster)</b>	2018/267262/06	
Training Force (Pty) Ltd	1999/014865/07	4580211151
Prisma Training Solutions (Pty) Ltd	2003/006342/07	4040237523
KBC Health & Safety (Pty) Ltd	2000/000068/07	4810187403
Dyna Training (Pty) Ltd	1995/009490/07	4180166391
Dyna Industrial Training and Development (Pty) Ltd	1967/004182/07	4770118182
NQ Plus Networks (Pty) Ltd	1999/020541/07	4240195885
Depostep (Pty) Ltd t/a Centre of Excellence	2020/246297/07	4600293254
Chartall Business College	2003/015217/07	N/A
<b>WF Financial Services (Pty) Ltd (Financial Cluster)</b>	<b>2020/879403/07</b>	
Babereki Employee Support Services (Pty) Ltd	2006/002066/07	4870227529
Debtworx (Pty) Ltd	2010/015671/07	4510273883
Essential Employee Benefits (Pty) Ltd	2015/130742/07	4920273853
GetSavvi Health (Pty) Ltd	2011/008277/07	4290258682
<b>Shared Services (shared services)</b>		
WFG Management Services (Pty) Ltd	2017/342721/07	4850299860
Workforce Finance (Pty) Ltd	2002/006019/07	N/A
Workforce Software (Pty) Ltd	1999/006337/07	4120186764

Issue Date	<b>14 June 2024</b>	Expiry Date	<b>13 June 2025</b>
Financial Period	<b>01 January 2023 – 31 December 2023</b>		

  
 Technical Signatory: Motlatsi Malefane



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